

COURT APPOINTED SPECIAL ADVOCATE
2356 Myrtle Ave.
EUREKA, CALIFORNIA 95501



Wednesday, September 7, 2022 5:30 – 6:00 pm

Zoom Meeting ID: 895 8429 8532 and Passcode: 018296
<https://us02web.zoom.us/j/89584298532?pwd=d0RHNXlHWjRmbFJU0l3Y0pLUm53dz09>

WELCOME AND CHAIR'S REMARKS	Jessica
ITEM FOR APPROVAL <ul style="list-style-type: none">FY 21-22 Fiscal Audit Results by JWT & Associates, LLP	John and Jeanne
CLOSING	Jessica
QUESTIONS AND ANSWERS	Jessica
BOARD MEMBER ANNOUNCEMENTS	Jessica
PUBLIC COMMENT MAY BE LIMITED BY THE CHAIR	Jessica
ADJOURNMENT	Jessica

CASA of Humboldt

BOARD OF DIRECTORS

July 1, 2022 – June 30, 2023

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Owner/Broker

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Community & Corporate Social Responsibility

Audited Financial Statements

Court Appointed Special Advocates of Humboldt

June 30, 2022

**JWT & Associates, LLP
Certified Public Accountants**

Audited Financial Statements

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

June 30, 2022

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JWT & Associates, LLP

A Certified Public Accountancy Limited Liability Partnership

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Report of Independent Auditors

Board of Directors
Court Appointed Special Advocates of Humboldt
Eureka, California

Opinion

We have audited the accompanying financial statements of Court Appointed Special Advocates of Humboldt (the “Organization”), a not-for-profit organization, which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities and changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of June 30, 2022 and 2021, and the results of its activities, changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization’s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but it is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

JW7 & Associates, LLP

Fresno, California
September 6, 2022

Statements of Financial Position

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

	June 30	
	<u>2022</u>	<u>2021</u>
Assets		
Current assets:		
Cash and cash equivalents	\$ 162,075	\$ 219,218
Grants, contracts, and other receivables	44,174	24,489
Inventory	2,165	2,165
Prepaid expenses and other current assets	<u>5,092</u>	<u>2,353</u>
Total current assets	213,506	248,225
Property and equipment, net	431,268	437,312
Deposits	500	500
Investments	<u>754,454</u>	<u>848,494</u>
	<u>\$ 1,399,728</u>	<u>\$ 1,534,531</u>
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued expenses	\$ 4,513	\$ 7,355
Accrued payroll and related liabilities	<u>25,068</u>	<u>13,767</u>
Total current liabilities	29,581	21,122
Net assets:		
Net assets without donor restrictions	1,367,766	1,472,136
Net assets with donor restrictions	<u>2,381</u>	<u>41,273</u>
Total net assets	<u>1,370,147</u>	<u>1,513,409</u>
Total liabilities and net assets	<u>\$ 1,399,728</u>	<u>\$ 1,534,531</u>

Statements of Activities and Changes in Net Assets

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

	Year Ended June 30	
	<u>2022</u>	<u>2021</u>
Changes in net assets without donor restrictions		
Revenues and gains:		
Grant and awards	\$ 210,208	\$ 4,693
Fundraising and donations	272,892	317,747
Miscellaneous income	2,071	3,625
Investment income/(loss)	(142,439)	183,858
Forgiveness of debt income	-	43,800
Net assets released from restriction	<u>41,392</u>	<u>133,918</u>
Total revenues and other support	384,124	687,641
Expenses:		
Program services	252,389	224,781
Management and general	101,620	86,571
Fundraising	<u>134,485</u>	<u>127,403</u>
Total expenses	<u>488,494</u>	<u>438,756</u>
Increase/(decrease) in net assets without donor restrictions	(104,370)	248,885
Net assets at the beginning of the year	<u>1,472,136</u>	<u>1,223,251</u>
Net assets at the end of the year	<u>\$ 1,367,766</u>	<u>\$ 1,472,136</u>
Changes in net assets with donor restrictions		
Revenues, gains and other support:		
Grant awards	\$ 2,500	\$ 133,917
Fundraising	-	2,089
Net assets released from donor restrictions	<u>(41,392)</u>	<u>(133,918)</u>
Increase/(decrease) in net assets with donor restrictions	(38,892)	2,088
Net assets at the beginning of the year	<u>41,273</u>	<u>39,185</u>
Net assets at the end of the year	<u>\$ 2,381</u>	<u>\$ 41,273</u>

Statements of Cash Flows

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

	Year Ended June 30	
	<u>2022</u>	<u>2021</u>
Cash flows from operating activities:		
Change in net assets	\$ (143,262)	\$ 250,973
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	19,900	17,583
Unrealized gains/(losses)	169,190	(170,417)
Loss on disposal of equipment	76	-
Changes in operating assets and liabilities:		
Grants, contract and other receivables	(19,685)	(6,037)
Inventory	-	11,321
Prepaid expenses and other current assets	(2,739)	(287)
Accounts payable and other accrued expenses	(2,842)	(2,720)
Accrued payroll and related liabilities	11,301	(1,407)
Deferred revenue	<u>-</u>	<u>(36,478)</u>
Net cash provided by operating activities	31,939	62,531
Cash flows from investing activities:		
Contribution to investment accounts	(75,150)	(118,982)
Changes in property, equipment and other	<u>(13,932)</u>	<u>(5,614)</u>
Net cash (used in) investing activities	(89,082)	(124,596)
Cash flows from financing activities:		
Forgiveness of debt income	<u>-</u>	<u>(43,800)</u>
Net cash (used in) financing activities	<u>-</u>	<u>(43,800)</u>
Net increase in cash and cash equivalents	(57,143)	(105,865)
Cash and cash equivalents at beginning of year	<u>219,218</u>	<u>325,083</u>
Cash and cash equivalents at end of year	<u>\$ 162,075</u>	<u>\$ 219,218</u>

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

June 30, 2022

NOTE A - NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Organization and Purpose: Court Appointed Special Advocates of Humboldt (the "Organization") is a not-for-profit organization whose purpose is to train and support volunteers, appointed by the court, to serve as independent advocates for the best interests of abused and neglected children. The Organization was originally incorporated in 1991 as a publicly supported entity.

The Board of Directors is comprised of community members who work on a volunteer basis. The Board forms various committees to study, evaluate and assist in the operation and management of the Organization.

Basis of Preparation: The accompanying financial statements are prepared on the accrual basis of accounting. The accounting policies and financial statements of the Organization generally conform with the recommendations of the audit and accounting guide, *Not-For-Profit Organizations*, published by the American Institute of Certified Public Accountants (AICPA). Net assets of the Organization and changes therein are classified and are reported as follows:

- **Net assets without donor restrictions** - Net assets without donor restrictions represent those resources of the Organization that are not subject to donor-imposed stipulations. The only limits on these net assets are broad limits resulting from the operating nature of the Organization and the purposes specified in their bylaws, if any.
- **Net assets with donor restrictions** - Net assets with donor restrictions represent contributions that are subject to donor-imposed restrictions that can be fulfilled by actions of the Organization pursuant to those stipulations or by the passage of time. Such donor-imposed restrictions are temporary in nature. Other donor-imposed restrictions may be perpetual in nature, when the donor stipulates that resources be maintained in perpetuity.

Revenue Recognition:

The Organization derives substantial revenues from grants, fundraising and donations, investment income, and miscellaneous income. Contributions to the Organization from private organizations and individuals, including unconditional pledges, are recognized as revenues in the period received including scrip sales, grants and donations. Realized and unrealized gains and losses on investments are reported as increases or decreases in net assets.

Donated equipment and other non-cash donations are recorded as contributions at their fair market value at their date of donation. The Organization reports the donations as support without donor restrictions, unless explicit donor stipulations specify how the donated assets must be used.

Donated services are recorded as contributions if the services (a) create or enhance non-financial assets or (b) required specialized skills, are performed by people with those skills and would otherwise be purchased by the Organization.

Approximately 56% of the Organization's revenue is from two sources, fundraising and donations.

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE A - NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents: For purposes of the statement of cash flows, the Organization considers all highly liquid investments with a maturity of three months or less to be cash equivalents. Cash and cash equivalents are fully insured by federal depository insurance.

Grants, Contracts, and Other Receivables: Grants receivable are stated at unpaid balances. Management provides for an allowance for doubtful accounts based on the age of the receivable and other relevant factors. At June 30, 2022 and 2021 grants receivable consisted of \$44,174 and \$24,489, respectively.

Income Taxes: The Organization has qualified as a non-profit organization and has been granted tax-exempt status pursuant to Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701(d) and is exempt from Federal and State of California income taxes. Accordingly, no provision for income taxes is included in the accompanying financial statements. The Organization's returns are subject to examination by federal and state taxing authorities generally for three years after they are filed.

Inventory: Inventories are presented at the lower of cost or market, on a first-in, first-out basis. Donated inventory items are valued at estimated fair market value at the date of the donation. At June 30, 2022 and 2021 inventory consisted of \$2,165 and \$2,165, respectively.

Property and Equipment: The Organization's policy requires capitalizing acquired property and equipment of \$200 or more at cost when purchased or estimated fair value when donated. Lesser amounts are expensed as incurred. Repairs and maintenance, which are not considered betterments and do not extend the useful life of property and equipment are charged to expense as incurred. The Organization reports donated property and equipment as contributions without donor restrictions unless the donor has restricted the asset for a specific purpose.

Depreciation of assets is computed using the straight-line method over the estimated useful lives of assets, which range from five to seven years for furniture and equipment, and 39 years for building and improvements.

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE A - NATURE OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

Expense Allocation: The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include office expense and depreciation, which are allocated on a square-footage basis, as well as salaries and wages and employee benefits, which are allocated on the basis of estimates of time and effort.

Accrued Vacation: The Organization accrues vacation pay to a maximum of up to 27 days, depending on length of employment, per employee to encourage the taking of vacations. Accrued vacation pay at June 30, 2022 and 2021 was \$7,908 and \$2,397, respectively.

NOTE B - INFORMATION ABOUT LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization regularly monitors the availability of resources required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. The Organization has various sources of liquidity at its disposal, including cash and cash equivalents and various receivables. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all expenditures related to providing and supporting advocacy and community services including job training and placement; microcredit loans; microenterprise assistance; affordable housing assistance; transitional housing and access to nutritious food and clothing as well as the conduct of services undertaken to support those activities to be general expenditures.

The following table reflects the Organization's financial assets as of June 30, 2022 and June 30, 2021, reduced by amounts that are not available to meet general expenditures within one year of the financial position date.

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$ 162,075	\$ 219,218
Grants, contracts, and other receivables	<u>44,174</u>	<u>24,489</u>
Total financial assets	206,249	243,707
Net assets with donor restrictions	<u>(2,381)</u>	<u>(41,273)</u>
Total financial assets available for one year of expenses	<u>\$ 203,868</u>	<u>\$ 202,434</u>

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE C - FUNCTIONAL EXPENSES

The costs of providing various programs and other activities have been summarized on a functional basis below. Accordingly, certain costs have been allocated among the program and general and administrative categories as benefitted. The expenses that are allocated include insurance, supplies, communications and facility expense, which are allocated on a square-footage basis, as well as salaries and benefits, which are allocated on the basis of estimates of time and effort. Functional expenses as of June 30, 2022 are as follows:

	Program Services	Management and General	Fundraising	Total
Salaries and wages	\$ 153,126	\$ 31,681	\$ 79,203	\$ 264,011
Employee benefits	18,871	3,904	9,761	32,536
Payroll taxes	13,134	2,717	6,794	22,645
Professional fees	-	24,246	-	24,246
Fundraising	-	-	12,757	12,757
Travel, conferences, and trainings	3,596	274	272	4,143
Facility expense	17,812	6,268	2,096	26,176
Depreciation	16,916	994	1,990	19,900
Other operating expenses	<u>28,934</u>	<u>31,535</u>	<u>21,611</u>	<u>82,080</u>
Total expenses	<u>\$ 252,389</u>	<u>\$ 101,620</u>	<u>\$ 134,484</u>	<u>\$ 488,494</u>

Functional expenses as of June 30, 2021 are as follows:

	Program Services	Management and General	Fundraising	Total
Salaries and wages	\$ 138,826	\$ 28,722	\$ 71,807	\$ 239,355
Employee benefits	13,030	2,696	6,740	22,465
Payroll taxes	11,458	2,371	5,927	19,756
Professional fees	-	26,861	-	26,861
Fundraising	-	-	24,442	24,442
Travel, conferences, and trainings	903	69	68	1,040
Facility expense	10,026	7,183	1,180	18,389
Depreciation	14,946	878	1,759	17,583
Other operating expenses	<u>35,593</u>	<u>17,791</u>	<u>15,482</u>	<u>68,865</u>
Total expenses	<u>\$ 224,781</u>	<u>\$ 86,571</u>	<u>\$ 127,403</u>	<u>\$ 438,756</u>

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE D - ENDOWMENT FUND

The Endowment Fund is Board designated. The Organization's Board of Directors may remove the designation by a three-fourths majority vote by the Board Members. Humboldt Area Foundation ("HAF") manages the Endowment Funds. An independent certified public accounting firm audits HAF annually for compliance with Generally Accepted Accounting Principles. Accordingly, the Organization's Endowment Fund is stated at fair value. Following is a summary of the activity for the years ended June 30, 2022 and 2021:

	In Memory of Jesse Hansen	Humboldt Endowment	Total
Balance forward as of June 30, 2021	\$ 76,993	\$ 771,502	\$ 848,495
Gifts and transfers	-	-	-
Interest and dividends	1,648	16,538	18,186
Realized gains (losses)	1,550	15,543	17,093
Unrealized gains (losses)	(14,461)	(145,185)	(159,646)
Management fees	<u>(827)</u>	<u>(6,399)</u>	<u>(7,226)</u>
Ending balance as of June 30, 2022	\$ 64,903	\$ 651,999	\$ 716,902

	In Memory of Jesse Hansen	Humboldt Endowment	Total
Balance forward as of June 30, 2020	\$ 58,173	\$ 464,145	\$ 552,318
Gifts and transfers	-	142,382	142,382
Interest and dividends	790	7,129	7,919
Realized gains (losses)	1,077	10,510	11,587
Unrealized gains (losses)	17,692	152,725	170,417
Management fees	<u>(739)</u>	<u>(5,389)</u>	<u>(6,128)</u>
Ending balance as of June 30, 2021	\$ 76,993	\$ 771,502	\$ 848,494

NOTE E - FAIR VALUE OF FINANCIAL ASSETS

The Foundation adopted Statement of Financial Accounting standards No. 157, *Fair Value Measurements* (FAS 157). FAS 157 fair value establishes a framework for measuring fair value and expands disclosures about fair value measurements. FAS defines fair value as the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. FAS 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE E - FAIR VALUE OF FINANCIAL ASSETS (continued)

Level 1 Quoted prices in active markets for identical assets;

Level 2 Observable inputs other than Level I prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets;

Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets.

The following is a description of the valuation methodologies used for assets measured at fair value on a recurring basis and recognized in the Foundation's Statements of Financial Position, as well as the classification pursuant to the valuation hierarchy.

Financial Instruments: Where quoted market prices are available in an active market, investments are classified within Level 1 of the valuation hierarchy. Level 1 instruments include a variety of financial instruments as listed below. There are no Level 2 or Level 3 types within the Statements of Financial Position of the Foundation. The following table summarizes the financial instruments measured at fair value on a recurring basis in accordance with FAS 157 as of June 30, 2022:

	<u>Fair Value</u>	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)
Equity and other similar funds	<u>754,454</u>	<u>754,454</u>	-	-
Total	<u>\$ 754,454</u>	<u>\$ 754,454</u>	-	-

The following table summarizes the financial instruments measured at fair value on a recurring basis in accordance with FAS 157 as of June 30, 2021:

	<u>Fair Value</u>	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)
Equity and other similar funds	<u>848,494</u>	<u>848,494</u>	-	-
Total	<u>\$ 848,494</u>	<u>\$ 848,494</u>	-	-

Notes to Financial Statements (continued)

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE F - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are comprised of the following at June 30, 2022, and 2021:

	<u>2022</u>	<u>2021</u>
Humboldt Sponsors	\$ 2,381	\$ 183
Art Class	-	1,651
Computers	-	2,421
Education/Give Kid a Chance Fund	-	6,880
Activity Fund	-	451
Writing Project	-	542
Solar	-	7,488
California Office of Emergency Services	-	<u>21,657</u>
Total	<u>\$ 2,381</u>	<u>\$ 41,273</u>

Net assets released from donor restrictions consist of the following for the years ended June 30, 2022 and 2020:

	<u>2022</u>	<u>2021</u>
Humboldt Sponsors	\$ 302	\$ -
Art Class	1,651	-
Computers	2,421	-
Education/Give Kid a Chance Fund	6,880	-
Activity Fund	451	-
Writing Project	542	-
Solar	7,488	-
California Office of Emergency Services	21,657	113,553
Judicial Council	-	<u>20,365</u>
Total	<u>\$ 41,392</u>	<u>\$ 133,918</u>

Notes to Financial Statements (continued)

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE G - PROPERTY AND EQUIPMENT, NET

Property and equipment net consists of the following at June 30 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Land	\$ 148,887	\$ 148,887
Building and improvements	439,740	439,439
Furniture and equipment	<u>112,220</u>	<u>99,244</u>
Total property and equipment	700,847	687,570
Less accumulated depreciation	<u>(269,579)</u>	<u>(250,258)</u>
Property and equipment, net	\$ 431,268	\$ 437,312

Depreciation and amortization expense for the year ended June 30, 2022 and June 30, 2021 amounted to \$19,900 and \$17,583, respectively. The Organization has no commitments related to ongoing construction contracts as of June 30, 2022.

NOTE H - GRANTS AWARDS

The Organization received the following grant awards for the years ended June 30, 2022 and 2021.

	<u>2022</u>	<u>2021</u>
California Office of Emergency Services	\$ 140,282	\$ 113,553
Judicial Council	54,926	20,365
Humboldt Sponsors	2,500	-
Other	<u>15,000</u>	<u>4,693</u>
	\$ 212,708	\$ 138,611

NOTE I - LONG-TERM DEBT

On April 8, 2020, the Organization obtained a loan from Redwood Capital Bank. The loan was made pursuant to the Paycheck Protection Program under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). It carries a 1% fixed interest rate per annum with a deferment period of six months. The loan matures in April 2022 and is forgivable upon reimbursement from the Small Business Administration. The total amount borrowed was \$43,800. The loan was officially forgiven on November 10, 2020. Income of \$43,800 was recognized during the year ended June 30, 2021 as forgiveness of debt income.

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE J - FUNDRAISING AND DONATIONS

The revenue received from fundraising and donations is summarized below for the years ended June 30, 2022 and 2021.

	<u>2022</u>	<u>2021</u>
Donations	\$ 183,791	\$ 209,826
Kids Walk	31,241	64,357
Business Partners	13,500	-
Big Night Dinner	<u>44,360</u>	<u>45,652</u>
	\$ 272,892	\$ 319,836

NOTE K - EMPLOYEE BENEFIT PLANS

Health Benefits

An employee who is a regularly scheduled employee, scheduled to work 30 hours or more per week, will be eligible to participate in the CASA of Humboldt-sponsored medical plan. Employees are eligible to enroll as of the first of the month following 60 days of continuous employment.

Retirement Benefits

Employees scheduled to work 30 hours or more per week will be eligible to participate in the Organization-sponsored retirement plan. Employees are eligible to enroll in the plan following 900 hours of continuous employment with the Organization. The Organization will contribute to the employee's retirement fund an amount to be determined by the board of directors, which will be based on available funding and determined on an annual basis. For the year ended June 30, 2022 the Organization's contribution was up to a 3% match. Total retirement plan expense was \$1,461 and \$937 for the years ended June 30, 2022 and June 30, 2021, respectively.

Notes to Financial Statements (continued)

NOTE L - COMMITMENTS AND CONTINGENCIES

Litigation

The Organization is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the Organization carries commercial insurance. At June 30, 2021, the Organization is not party to any legal proceedings. In the opinion of management, there are no known claims or incidents that may result in the assertion of additional claims as of the date of this report, and therefore no adverse effect on the Organization's financial statements.

Notes to Financial Statements (continued)

COURT APPOINTED SPECIAL ADVOCATES OF HUMBOLDT

NOTE L - COMMITMENTS AND CONTINGENCIES (continued)

Grants

Grant support is subject to audit by the grantor. In the event a grantor audit should result in costs being disallowed, the Organization would be obligated to reimburse the grantor for disallowed costs. Any such disallowance would be paid from the net assets without donor restrictions.

NOTE M - SUBSEQUENT EVENTS

Management evaluated the effect of subsequent events on the financial statements through September 6, 2022, the date the financial statements were originally issued, and determined at that time that there are no material subsequent events that had not been disclosed.